

## ANNE SZOSTAK

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Anne Szostak is a business and community leader with significant management expertise in human resources and financial services, in both the public and private sectors.

Currently president and CEO of Szostak Partners, a Providence, RI-based consulting firm, Anne provides executive coaching, as well as strategic and organizational consulting, to CEOs, their executive teams and HR leaders. Additionally, she serves or has served as a Director of Tupperware Brands Corporation (TUP), Belo Corporation (BLC), ChoicePoint Corporation (CPS), and Spherion Corporation (SFN), Dr.PepperSnapple Group (DPS). She sits on the Board of Advisors of L. Knife & Son, Inc. and HighRoads, Inc.



Before starting her consulting practice, Anne built a successful, 31-year career at FleetBoston Financial in both general management and staff roles. She served as executive vice president of Human Resources, and as a member of the Executive Committee. She chaired the Retirement Committee, which managed \$5 billion of assets. She held line positions, including Chairman and CEO of Fleet Bank of Maine (1991-1994) and Rhode Island (2001-2003). Prior to its merger with Bank of America, FleetBoston was one of the country's largest financial holding companies with assets approaching \$200 billion, 20 million customers, and 50,000 employees. Under Anne's leadership, Fleet earned recognition as an employer of choice from many organizations, including *Working Mother*, the National Business and Disability Council, the Black MBA Association, *Diversity Inc.*, *Latina Style*, and the Gay Financial Network. Also, Anne has been published in the *Harvard Business Review*, co-authoring an April 2004 article, "How Fleet Bank Fought Employee Flight."

In addition to her corporate endeavors, Anne serves several leading national and local community organizations. Currently, she is Chairman Emeritus of the Board of Governors of the Boys and Girls Clubs of America, headquartered in Atlanta with 4,000 clubs serving 4.5 million children nationwide. In Rhode Island, she is Chairman of the Board of Trustees of Women & Infants Hospital, a Trustee of Care New England, a Director of the Rhode Island Foundation, and a member of the Providence College President's Council. She is a Fellow at BU School of Management's Human Resources Policy Institute. Also, she is a member of the Massachusetts Chapter of the International Women's Forum and Women Corporate Directors.

Anne graduated from Colby College, where she became its youngest trustee. Now she serves as trustee emeritus. In addition, she has received numerous civic and business awards and five honorary degrees. Anne resides in Providence, RI with her husband Michael, a sports columnist for *The Providence Journal*. They have two grown daughters.

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